

READY REWARDS



COMPENSATION & BENEFITS

- Competitive Salary
 - Flexible Schedules
 - Paid Time Off
 - Paid Holidays
 - Paid Sick Leave
 - Paid Parental Leave
 - Birthday Off
 - 100% Employer Paid Medical, Dental & Life Insurance
 - Employer Funded Health Savings Account
 - Vision Insurance
 - Supplemental Insurance
 - College Savings Account
 - Retirement Benefits & Employer Match
 - Financial Advising
- [Click here for a complete list](#)



CAREER GROWTH

- Dedicated Professional Development Funds Per Staff
- Regular Supervision
- Counseling Licensure Supervision Hours Available
- Position Specific Trainings & Certifications
- All Staff Trainings
- Leadership Development Program



READYKIDS CULTURE

- 5.1 Average Years of Service
- Family Friendly Policies & Practices
- Consistently High Staff Satisfaction
- Regular Fun Social Activities
- Annual Staff Retreat
- Buddy Program
- Community Partnership



WELLNESS

- Work Life Harmony
- Connection & Wellness Activities
- Team Building Activities
- Open-Door Policy
- Breaks During The Day
- Staff Treats & Food Events
- Compassion Cart
- Sick Leave Available for Mental Health Days
- Employee Assistance Program
- Outside Meeting & Eating Spaces
- Step Aways (paid Sabbatical-type leave for all staff)
- Wellness Days (2x/year)

[Click here for a complete list](#)



DIVERSITY, EQUITY & INCLUSION

- DEI Committee (CARE)
- Regular Trainings & Professional Development
- Dedicated DEI Staff
- DEI Lens Applied to All Practices
- Regular DEI Assessments & Surveys
- Equity Vision
- Internal Efforts Towards Inclusion

