

READY REWARDS



COMPENSATION & BENEFITS

- Competitive Salary
- Flexible Schedules
- Paid Time Off
- Paid Holidays
- Paid Sick Leave
- Paid Parental Leave
- Birthday Off
- 100% Employer Paid Medical, Dental & Life Insurance
- Employer Funded Health Savings Account
- Vision Insurance
- Supplemental Insurance
- College Savings Account
- Retirement Benefits & Employer Match
- Financial Advising



CAREER GROWTH

- Dedicated Professional Development Funds Per Staff
- Regular Supervision
- Counseling Licensure Supervision Hours Available
- Position Specific Trainings & Certifications
- All Staff Trainings
- Leadership Development Program



READYKIDS CULTURE

- 5.1 Average Years of Service
- Family Friendly Policies & Practices
- Consistently High Staff Satisfaction
- Regular Fun Social Activities
- Annual Staff Retreat
- Buddy Program
- Community Partnership



WELLNESS

- Work Life Harmony
- Connection & Wellness Activities
- Team Building Activities
- Open-Door Policy
- Breaks During The Day
- Staff Treats & Food Events
- Compassion Cart
- Sick Leave Available for Mental Health Days
- Employee Assistance Program
- Outside Meeting & Eating Spaces
- Step Aways (paid Sabbatical-type leave for all staff)
- Wellness Days (2x/year)



DIVERSITY, EQUITY & INCLUSION

- DEI Committee (CARE)
- Regular Trainings & Professional Development
- Dedicated DEI Staff
- DEI Lens Applied to All Practices
- Regular DEI Assessments & Surveys
- Equity Vision
- Internal Efforts Towards Inclusion
- Employee Resource Groups



Employee Value Proposition

Business Plan

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01

START A BRANDING

A business model is nothing more than a blueprint that explains how a company aims to make money. It explains who your customer base is, how you provide value to them, and the financial numbers that go along with it. The business model



02

BEGIN NEW IDEAS

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03

BEGIN MARKETING

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04

INCOME REPORT

A business model is nothing more than a blueprint that explains how a company aims to make money. It explains who your customer base is, how you provide value to them, and the financial numbers that go along with it. The business model

Employee Value Proposition

