READY REWARDS

COMPENSATION & BENEFITS

- Competitive Salary
- Flexible Schedules
- Paid Time Off
- Paid Holidays
- Paid Sick Leave
- Paid Parental Leave
- Birthday Off
- 90% - 100% Employer Paid Medical, Dental & Life Insurance
- Employer Funded Health Savings Account
- Vision Insurance
- Supplemental Insurance
- College Savings Account
- Retirement Benefits & Employer Match
- Financial Advising

CAREER GROWTH

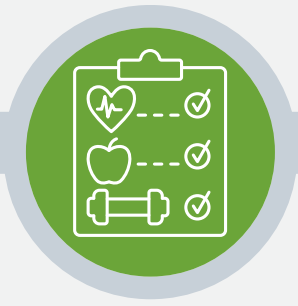
- Dedicated Professional Development Funds Per Staff
- Regular Supervision
- Counseling Licensure Supervision Hours Available
- Position Specific Trainings & Certifications
- All Staff Trainings
- Leadership Development Program

READYKIDS CULTURE

- 6.0 Average Years of Service
- Family Friendly Policies & Practices
- Consistently High Staff Satisfaction
- Regular Fun Social Activities
- Annual Staff Retreat
- Buddy Program
- Community Partnership

WELLNESS

- Work Life Harmony
- Connection & Wellness Activities
- Team Building Activities
- Open-Door Policy
- Breaks During The Day
- Staff Treats & Food Events
- Compassion Cart
- Sick Leave Available for Mental Health Days
- Employee Assistance Program
- Outside Meeting & Eating Spaces
- Step Aways (paid Sabbatical-type leave for all staff)
- Wellness Days (2x/year)

INCLUSION & BELONGING

- I&B Committee (CARE)
- Regular Trainings & Professional Development
- Dedicated I&B Staff
- I&B Lens Applied to All Practices
- Regular I&B Assessments & Surveys
- Equity Vision
- Internal Efforts Towards Inclusion
- Employee Resource Groups